



# Manheim

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## **MANHEIM HONORED AMONG AARP'S "BEST EMPLOYERS FOR WORKERS OVER 50" FOR THIRD YEAR**

**ATLANTA** – Manheim – the world's leading provider of vehicle remarketing services – enjoys a reputation as a great place to work according to AARP, who recently recognized Manheim for the third time as one of the "Best Employers for Workers Over 50." Approximately 57 percent of Manheim's workforce is over the age of 50 with 19 percent of these employees having worked for Manheim for more than 20 years. Manheim, which ranks 27<sup>th</sup> on this year's list, will be featured in AARP The Magazine's November/December issue. The ranking demonstrates Manheim's best practices with regard to recruitment, retention and career development of all employees, as well as creating a workplace that offers value to the local communities that Manheim serves.

"We're very proud to be recognized by AARP," said Lilicia Bailey, senior vice president and chief people officer of Manheim. "We value the rich diversity that a multigenerational workforce brings to our business because it helps us understand and serve a wide array of customer's needs. In addition to strengthening the diversity and expanding the talent of our workplace, seasoned workers often have flexibility with their schedule and bring a wide array of experiences that create on-the-job learning opportunities for others."

Manheim excelled in the areas of senior-level recruiting, workplace culture and continued opportunities, which include learning development opportunities, tuition reimbursement and an online Career Development Center. Additional opportunities also exist, including participation in alternative work arrangements, including flexible work hours, telecommuting and compressed work schedules. Additional factors in this year's recognition include full health coverage employee benefits and a first-rate retirement package, including retiree healthcare, pension, and 401(k) with an employer match and financial planning assistance.

Bailey added, "An inclusive and diverse workforce is core to our company's long-term success."

Manheim also was awarded "Best Employers for Workers Over 50" from AARP in 2008 and 2009. AARP did not publish awards for 2010.

To learn more about careers at Manheim, visit <http://www.manheim.com/careers/>.

### **About AARP**

AARP is a nonprofit, nonpartisan organization with a membership that helps people 50+ have independence, choice and control in ways that are beneficial and affordable to them and society as a whole. AARP does not endorse candidates for public office or make contributions to either political campaigns or candidates. We produce AARP The Magazine, the definitive voice for 50+ Americans and the world's largest-circulation magazine with nearly 35 million readers; AARP Bulletin, the go-to news source for AARP's millions of members and Americans 50+; AARP VIVA, the only bilingual U.S. publication dedicated exclusively to the 50+ Hispanic community; and our website, AARP.org. AARP Foundation is an affiliated charity that provides security, protection and empowerment to older persons in need with support from thousands of volunteers, donors and sponsors. We have staffed offices in all 50 states, the District of Columbia, Puerto Rico and the U.S. Virgin Islands.

### **About Manheim ([www.manheim.com](http://www.manheim.com))**

Manheim is the world's leading provider of vehicle remarketing services. Through its 122 worldwide wholesale operating locations, Manheim impacts every stage of a used vehicle's life cycle, helping commercial sellers and automobile dealers maximize the full value of their vehicles. Drawing from its auction transaction volume, Manheim Consulting publishes the annual Used Car Market Report, the definitive source of data for the used car industry. Manheim Consulting offers a wide range of services including custom analytics, business optimization and macro economic analysis.

Manheim is the online vehicle remarketing leader, connecting buyers and sellers to the world's largest, most comprehensive wholesale marketplace through its extensive in-lane and online offerings. Manheim.com receives nearly 900,000 visits each week.

Additionally, Manheim offers services including reconditioning, certification, inspections, dealer financing, title management and marshaling, among others. Through its wide array of services and technologies, industry publications, customer support and educational offerings, Manheim gives its customers maximum control over how they buy and sell vehicles, helping them to conduct business in the most efficient way possible. In 2010, Manheim handled nearly 10 million used vehicles, facilitating transactions worth more than \$50 billion in value.

Headquartered in Atlanta, Manheim is a subsidiary of Cox Enterprises, a leading communications, media and automotive services company.

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