



Manheim

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**MANHEIM HONORED AMONG AARP'S
"BEST EMPLOYERS FOR WORKERS OVER 50"
FOR SECOND CONSECUTIVE YEAR**

ATLANTA – For the second year in a row, Manheim, the world's leading provider of vehicle remarketing services, has been named one of the AARP's "Best Employers for Workers Over 50." With 53 percent of its current work force over the age of 50, Manheim jumped up 15 spots this year to No. 21 on the list due to exceptional employee benefits, a positive workplace atmosphere and the continued recruitment of seasoned professionals – 43 percent of new hires in 2008 were over the age of 50.

"At Manheim, employees are the lifeblood of our business," said Lilia Bailey, Manheim senior vice president and chief people officer. "Our senior work force is a significant part of our employee base and one that is vital to our operations. We are honored to be included on this list with other leading companies in Georgia and across the country, and are proud of our efforts to make Manheim a great place to work for all employees."

AARP biennially chooses from hundreds of applicants for the Best Employer honor by evaluating recruitment practices, opportunities for training, education and career development, workplace environment (including alternative work options), employee health and pension benefits, and retiree work opportunities. The 2009 list will appear in the November/December issue of *AARP The Magazine* (www.aarpthemagazine.org).

"We know that the 55-plus work force will grow at four times the rate of the overall labor force, and growth in the labor force of those less than 25 years of age is expected to be flat," said Ken Mitchell, state director of AARP in Georgia. "When unemployment levels off, employers will need to copy companies like Manheim if they expect to prosper in the coming years."

Manheim excelled in the areas of senior-level recruiting, workplace culture and continued opportunities, which include learning development opportunities, tuition reimbursement and an online Career Development Center. Additional opportunities exist for retirees and include a variety of services and programs from a retiree relations staff. Also factoring into the wealth of Manheim employee benefits are full health coverage and an exceptional retirement package, including 401(k) with an employer match and financial planning assistance.

For retirees who aren't quite ready to let go, Manheim offers additional opportunities such as temporary assignments and consulting work. Additionally, both full- and part-time

employees have the opportunity to participate in alternative work arrangements, including flexible work hours, telecommuting, compressed work schedules and job-sharing benefits.

To learn more about career opportunities at Manheim please visit www2.manheim.com/careers.

About Manheim

Manheim (www.manheim.com) is the world's leading provider of vehicle remarketing services. Through its wholesale operating locations and array of technology products, Manheim impacts every stage of a used vehicle's life cycle, helping commercial sellers and automobile dealers realize the full value of their vehicles.

The company's operating location services include reconditioning, certification, inspections, dealer financing, transport, title management and marshaling, among others. Manheim is also the leader in vehicle remarketing technology, using its online tools to connect buyers and sellers around the globe to the world's largest, most comprehensive wholesale marketplace. In 2008, Manheim handled nearly 10 million used vehicles, facilitating transactions representing more than \$50 billion in value.

Manheim's subsidiary companies provide value-added remarketing products and services, including paintless dent removal (Dent Wizard), Auto Body Repair and salvage vehicle remarketing (Total Resources Auctions).

Manheim is a subsidiary of Atlanta-based Cox Enterprises, Inc., one of the nation's leading communications, media and automotive services companies.

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